



## WESTINGHOUSE LIGHTING CONFLICT FREE MINERALS POLICY

### INTRODUCTION

As a responsible company, WESTINGHOUSE LIGHTING supports the mandate of the Securities and Exchange Commission (SEC) under the Dodd-Frank Wall Street Reform and Consumer Protection Act to prevent armed groups in the Democratic Republic of the Congo (DRC) and adjoining countries (Rwanda, Burundi, Tanzania, Congo Republic, Angola, Sudan, Central African Republic, Zambia, and Uganda) from benefitting from the sourcing of "Conflict Minerals" from that region.

WESTINGHOUSE LIGHTING distributes products manufactured by contract factories located in the U.S and Asia. Because of the complexity of our supply chain and the lack of an established system for product manufacturers to track Conflict Minerals back to their point of origin, the joint efforts over an extended period by many governments, industry groups, and companies will be required to effectively trace Conflict Minerals back to their source.

Although WESTINGHOUSE LIGHTING is expressly exempt from the SEC reporting requirements, we are nevertheless committed to acting in a socially and environmentally responsible manner and support our customers who are required to report to the SEC. As such, the following policy outlines our commitment to our customers and our requirements for all WESTINGHOUSE LIGHTING product suppliers regarding the sourcing of Conflict Minerals.

### COMMITMENT TO RESPONSIBLE SOURCING

1. *It is our commitment* to support the SEC by informing and educating the contract factories of the products we distribute about Conflict Minerals.
2. *It is our commitment* to help our suppliers understand the process and due diligence steps they must take to identify, wherever possible, the source of any Conflict Minerals in the products they sell to WESTINGHOUSE LIGHTING.
3. *We will not* source from a supplier of any products that contain Conflict Minerals if WESTINGHOUSE LIGHTING determines that the products are not DRC Conflict Free and the supplier fails to implement reasonable steps to transition to DRC Conflict Free sources.
4. *It is our commitment* to support the humanitarian goals of the Dodd-Frank Act and require the contract factories of the products distributed by WESTINGHOUSE LIGHTING to adopt the same goals for their businesses.
5. *It is our commitment*, as a distributor of products manufactured by other companies many levels removed from the mines, smelters, and refiners that produce the metals used in the products manufactured by our suppliers, to not directly purchase any raw Conflict Minerals from any source.
6. *We will continue* to educate our suppliers on how to achieve increased transparency regarding the origin of minerals contained in the products they manufacture and sell to WESTINGHOUSE LIGHTING.

### REPORTING VIOLATIONS OF THE CONFLICT FREE MINERALS POLICY

Our employees, suppliers, and other parties can report concerns and alleged violations of this policy by:

Letter: Westinghouse Lighting, Attn: Quality and Compliance Team, 12401 McNulty Rd, Philadelphia, PA 19154

Email: [qt@westinghouselighting.com](mailto:qt@westinghouselighting.com)

Phone: 215-671-2152

Reports may be made anonymously and will be kept confidential as allowed by law. We will not take any retaliatory action against our employees, suppliers, or other parties who make a report in good faith. Our suppliers are encouraged to contact us at [qt@westinghouselighting.com](mailto:qt@westinghouselighting.com) for guidance on the application of this policy.

### CONCLUSION

WESTINGHOUSE LIGHTING understands the importance of this issue to our customers, and therefore we are committed to any supply chain initiatives and overall corporate social responsibility and sustainability efforts toward a DRC Conflict Free Minerals supply chain. We encourage all of our suppliers to likewise support these efforts.